

# Report to members

- Review of activities 2015/16
  - Key achievements
  - Development
  - Leagues
  - Admin & Finance
  - Awards
- Looking forward to 2016/17
  - Committee movements
  - Plans



# Key achievements



- Club feedback – successfully re-launched
- Online voting system implemented
- Majority of job descriptions re-written
- New shirts / jackets
- New Association badge
- Supported Middlesex Clubs in London League
- Reduced costs to members & Clubs

# Development Activity

- Assessed and/or coached vast majority of umpires
- 2 NPDP umpires + 3 candidates were successful in achieving Level 3 / NPUA status (+1 of each c/f)
- 1 Indoor L3 candidate promoted to NPUA (+ 1c/f)
- 1 new Level 2 umpire coaches (+ 1 candidate c/f)
- 3 new Grade 1 umpires
- 10 new Grade 2 umpires
- Development Groups at the EHL Play-Offs
- Coaching Day held in January
- SRYUAG – 4/4 nominees successful



# Development – Challenges

- Lack of Women's Umpires
- Number of withdrawals/changes to appointments
- SRYUAG :
  - Reduced activity/less support for young umpire programme
  - Fixture clashes
- Communication
  - Engaging with our stakeholders



# League and appointments

- 1111 outdoor umpire appointments made, mostly to League matches – very few cancellations due to weather, but 19% of appointments changed
- 74 indoor appointments
- Green card ‘monitors’ implemented in SCWHL
- London League appointments
- Good relationships maintained with both Leagues
- SCHUA represented on League Committees by Kevin Burge and James O’Hara





# League update

- Old Georgians Men + Southgate Ladies promoted to EHL Conference
- Maidenhead Ladies, Guildford + Bromley & Beckenham Men relegated from EHL to SCWHL & SHL
- London Edwardians + Horsham Men + Wimbledon Ladies' 1A promoted to Premier 1
- Lewes, Staines + Oxford University Men + Havant Ladies relegated to Premier 2
- We welcome Ashford, Bournemouth, and Blackheath Men + Basingstoke and Buckingham Ladies 2s to Premier 2
- We said goodbye to Eastbourne, Woking, Marlow Men & Ladies and Oxford Hawks Men's & Ladies 2s, all relegated from South Prem 2.



# Admin and Finance

- Implemented new Constitution and Code of Conduct
- New job descriptions for majority of Committee roles
- New Online Voting System
- Ongoing update/review of documents on web-site
- New shirts for umpires / jackets for watchers
- Reduced subscriptions to members
- Reduced Club appointment fees
- Full financial report available separately
- New updated Association badge



# Committee movements

- We say goodbye and thank you to:
  - AJ Small as Secretary – we will be appointing a replacement in the next few minutes.
  - Karen Daffey as Rep to EH (after many years) and as a selector, and welcome Jane Binner as EH Rep.
  - Rest of the Committee is as you were.





# SCHUA Strategy and Priorities



## Development

- Use of technology
- Fitness policy
- Support umpires on NPDP
- Review coaching feedback form
- Allocate group of umpires per coach
- Arrange Coaching Day
- Support Coach candidates
- Participate in EH Working Group re female umpires

## Service Provision

- Achieve consistency in interpretation of new rules
- Club Feedback system
- London League appointments
- Trial provision of Match Officials for recording/timing card in Women's League

## Communication

- Induction process for new members
- Induction process for new Clubs
- Use of Social Media
- Newsletters/bulletins
- Identify most appropriate channels

## Admin/Support systems

- Review structure and content of web-site
- Implement new Constitution
- On-line voting system
- Consolidate NPDP process
- Adopt new L2 assessment process (for umpires & coaches)
- Re-write Job Descriptions for Committee roles

# 2015/16



## Finance

- New, better quality shirts for 2016/17
- Continued investment in technology to support umpires and coaches
- Possible sponsorship
- Reduction/equalisation of Club Fees

## Development

Use of technology  
Support umpires on NPDP  
Review coaching feedback form  
Arrange Coaching Day  
Support Coach candidates  
Participate in EH Working Group re female umpires

## Service Provision

Achieve consistency in interpretation of any new rules  
Continue to embed Club Feedback system  
Liaise with SHL re provision of Match Officials for recording/timing card in Men's League

## Communication

Induction process for new members  
Induction process for new Clubs  
Use of Social Media  
Identify most appropriate channels

## Admin/Support systems

Review structure and content of web-site  
Embed on-line voting system  
Finalise outstanding Job Descriptions for Committee roles

# 2016/17



## Finance

Continued investment in technology to support umpires and coaches  
Possible sponsorship  
Further reduction in Club Fees

# Awards



- Mason Award (Merit or progress)
- Tony White Award (up and coming)
- **\*\*NEW\*\*** Club Umpires of the Year
- Gill Linnell Award (Services to South Umpiring)
- Jon Nickerson Award (Coach of the Year)
- Young Umpire of the Year
- Life Members – 2 new
- Steve Woodward Award (Men's Club) – Havant
- Sheila Plant Award (Ladies' Club) - Banbury



Any questions?

